

<b>ORIGINAL GROW RECOMMENDATIONS</b>  <b>GROW MEETING</b> <b>8-9 FEBRUARY 2009</b> <b>SINGAPORE</b> Report from MCI dated 11 April	<b>ACTUAL GROW RECOMMENDATIONS</b> <b>ADOPTED BY WONCA WORLD COUNCIL</b>  16-18 May 2010. Cancun, MEXICO	<b>OUTCOME / PROGRESS MADE</b> <b>Report to Cebu Executive</b> <b>February 2011</b>	<b>OUTCOME / PROGRESS</b> <b>MADE</b> <b>Report to Mumbai</b> <b>Executive December 2011</b>
<p><b><u>Recommendation 1:</u></b></p> <p><b>Vision:</b> Wonca will create a world where all people attain optimal health, improved quality of life, and their full potential.</p> <p><b>Mission:</b> Wonca will achieve its vision by promoting the concept of a family doctor for every family.</p> <p><b>Objectives:</b> Wonca will advance its mission through its efforts to:</p> <ol style="list-style-type: none"> <li>1. Foster high standards of care and the use of best practices in general practice/family medicine.</li> <li>2. Promote the personal, compassionate, comprehensive, and continuous care of the individual in the context of the family and community.</li> <li>3. Represent the policies and clinical, educational, and research activities of family doctors to other world organizations and forums concerned with health and health care.</li> <li>4. Stimulate research, innovation, and the generation of new knowledge in general practice/family medicine.</li> </ol>	<p><b><u>Recommendation 1:</u></b></p> <p><b>PREAMBLE</b></p> <ol style="list-style-type: none"> <li>1. Cognizant of the fundamental aspiration of all individuals, families, communities and people to achieve and maintain the highest quality of life:</li> <li>2. Recognizing the centrality of improved and optimal health to the achievement of the highest quality of life:</li> <li>3. Recalling the important provisions of the charters, declarations and instruments of the international organizations regarding human rights, equity, development, health and human dignity:</li> <li>4. Recognizing that the elimination of other violations of universal human rights, equality including gender inequality, are important prerequisites for development including the improvement and achievement of optimal health:</li> <li>5. Affirming that the improvement and achievement of optimal health is dependent on high standards and levels of health care provision, organization, teaching and research:</li> <li>6. Convinced that general practice/family medicine is the cornerstone of the achievement of high standards and levels of health care provision,</li> </ol>	<p><b><u>OUTCOME /PROGRESS MADE</u></b></p> <p><b><u>Recommendation 1:</u></b></p> <p>The Preamble was approved by the Wonca World Council 16-18 May 2010.</p> <p>The Preamble has been incorporated into the "Wonca Bylaws &amp; Regulations of Council May 2010" which now governs Wonca.</p>	<p><b><u>OUTCOME /PROGRESS MADE</u></b></p> <p><b><u>Recommendation 1:</u></b></p> <p>The Preamble was approved by the Wonca World Council 16-18 May 2010.</p> <p>The Preamble has been incorporated into the "Wonca Bylaws &amp; Regulations of Council May 2010" which now governs Wonca.</p>

<p>5. Support and facilitate the development of general practice/family medicine throughout the world.</p> <p>6. Encourage and support the development of academic organizations of general practice/family medicine.</p> <p>7. Provide a forum for exchange between Member Organizations and between family doctors around the world.</p>	<p>organization, teaching and research throughout the world: and</p> <p>7. Noting the global benefit of organization and knowledge exchange between general practice/family medicine organizations and practitioners, and between general practice/family medicine and other organizations concerned with health and medical care:</p> <p><b>The general practice/family medicine organizations of the world constitute themselves as the World Organization of National Colleges, Academies and Academic Associations of General Practitioner/Family Physician</b></p>		
<b><u>Recommendation 2:</u></b>	<b><u>Recommendation #2:</u></b>	<b><u>OUTCOME / PROGRESS MADE</u></b>	<b><u>OUTCOME / PROGRESS MADE</u></b>
<p><b>Establish a Wonca Conference Committee by Cancun 2010, which will:</b></p> <p>1. Consist of a representative of each Wonca region and such other members as may be necessary.</p> <p>2. Convene an annual Wonca World conference that is rotated among regions and that will attract 10,000 registrants by 2020.</p>	<p><b>To establish a World Conference Committee</b></p>	<p><b><u>Recommendation #2:</u></b></p> <p>Wonca World Council approved the establishment of a World Conference Committee with the following appointees"</p> <p>Chair: Dr Dan J Ostergaard (USA)</p> <p>Members:</p> <p>Dr Muriel Fallala (Zimbabwe)</p> <p>Dr Naomi Harris (Australia)</p> <p>Prof Igor Svab (Slovenia)</p> <p>Prof Nabil Kurashi (Saudi Arabia)</p> <p>Dr Gustavo Gusso (Brazil)</p> <p>Dr Pratap Prasad (Nepal)</p> <p>The Chair of this Committee has communicated with his members with a broad outline of its agenda and how the work of this committee needs to coincide with certain timelines in order to effect proposed Bylaws changes where necessary.</p>	<p><b><u>Recommendation #2:</u></b></p> <p>The World Conference Committee with administrative support from the Secretariat has conducted an online survey to all MOs, Chairs, Academic Members young doctors groups on world conferences and feasibility of holding them more frequently than the current triennial basis.</p> <p>The results are to be reported to the Executive in Mumbai.</p>

		This is work in progress.	
<b><u>Recommendation 3:</u></b>  <b>The CEO will develop a business plan by Cancun 2010, which will:</b> <ol style="list-style-type: none"> <li>1. Create a compendium of and an accreditation program for online education programs that bring together materials developed by member organizations.</li> <li>2. Develop a consulting service for governments and commercial interests seeking information, assistance, and advice on primary care and health care system redesign.</li> <li>3. Develop a plan for funding the development, marketing, and distribution of ICPC-3.</li> </ol>	<b><u>Recommendation #3:</u></b>  <b>To develop a plan for Wonca to advance the global accreditation of family medicine training to create a consulting service</b>	<b><u>OUTCOME/ PROGRESS MADE</u></b>  <b><u>Recommendation #3:</u></b>  This is work in progress through the work of the Wonca President and the Working Party on Education which is working to develop global standards and guidelines for Family Medicine Education.	<b><u>OUTCOME/ PROGRESS MADE</u></b>  <b><u>Recommendation #3:</u></b>  This is work in progress through the work of the Wonca President and the Working Party on Education which is working to develop global standards and guidelines for Family Medicine Education.
<b><u>Recommendation 4:</u></b>  <b>Direct the Publications &amp; Communications Committee by Cancun 2010 to:</b> <ol style="list-style-type: none"> <li>1. Develop a strategy for the more effective branding and use of the website.</li> <li>2. Request the webmaster to develop a detailed business plan for the website.</li> </ol>	<b><u>Recommendation 4:</u></b>  The Publications & Communications Committee will develop by Cancun 2010: <ol style="list-style-type: none"> <li>1. A strategy for the more effective branding and use of the website.</li> <li>2. A detailed business plan for the website.</li> </ol>	<b><u>OUTCOME/ PROGRESS MADE</u></b>  <b><u>Recommendation 4:</u></b>  This is work in progress. The Core Executive met with a potential service provider, HWR Media and Communications from Australia, to discuss and examine the potential monetization for the <a href="http://www.GlobalFamilyDoctor.com">www.GlobalFamilyDoctor.com</a> website.  The Managing Director of HWR Media and Communications has been in regular communication (email & skype) with the Wonca CEO and Wonca Webmaster in developing and re-designing the Wonca	<b><u>OUTCOME/ PROGRESS MADE</u></b>  <b><u>Recommendation 4:</u></b>  This is work in progress. There's been continued email communication between the Core Executive HWR's Managing Director. All met again in Warsaw in Sept 2011 to further discuss terms in and conditions of the agreement. Negotiations are being finalized.

		<p>Website.</p> <p>The Managing Director of HWR Media and Communications will be making a presentation of his proposals to the Full Wonca Executive in Cebu on 19 February 2011.</p>	
<p><b>Recommendation 5:</b></p> <p><b>Direct the Membership Committee by Cancun 2010 to develop a strategy to:</b></p> <ol style="list-style-type: none"> <li>1. Increase direct membership to 100,000 by 2013.</li> <li>2. Increase academic membership to 1000 by 2013.</li> <li>3. Address the concerns of and make involvement in Wonca attractive for new family doctors.</li> <li>4. Attract and involve young members.</li> </ol> <p>Secure a member organization in India by 2013.</p>	<p><b>Recommendation #5:</b></p> <p><b>To develop a strategy to increase membership and the involvement of young family doctors.</b></p>	<p><b>OUTCOME/ PROGRESS MADE</b></p> <p><b>Recommendation #5:</b></p> <p>This is work in progress.</p> <p>The Wonca Core Executive at its Malaga meeting on 3-4 October 2010, further recommended that Recommendation #5 be split into two parts:</p> <ol style="list-style-type: none"> <li>a) Increase the involvement of young doctors, and</li> <li>b) Increase Wonca membership</li> </ol> <p><b>Re. (a) Increase the involvement of young doctors</b></p> <p>This was work in progress through the Vasco da Gama Movement in Wonca Europe, the Rajakumar Movement in Wonca Asia Pacific, the Waynakai in Wonca Iberoamericana-CIMF, the New and Future Family Doctors of North America (NaFFDoNA) in Wonca North America, and "The Spice Route"</p>	<p><b>OUTCOME/ PROGRESS MADE</b></p> <p><b>Recommendation #5:</b></p> <p>This is work in progress as per the previous report to Executive in Cebu.</p>

		<p>Movement in Wonca South Asia.</p> <p>Wonca Executive has also encouraged Wonca Working parties and Special Interest Groups to involve more young doctors in its activities.</p> <p>A questionnaire sent by the CEO to all Wonca Working Parties and Special Interest Groups contained questions to solicit the involvement of young doctors in its activities.</p> <p>A suggested long term aim would be to work towards having a young doctor representative in the Wonca Executive.</p> <p><b>Re. (b) Increasing Wonca membership</b> This is work in progress with the following considerations made:</p> <ul style="list-style-type: none"> <li>a) As part of the re-designing of the Wonca Website, making it easier for doctors to become Direct Members by having appropriate online applications procedures and payment systems on the Wonca website.</li> <li>b) Having better and more frequent communications with Direct members, eg "You are receiving this because you are a Wonca Direct Member..."</li> <li>c) Asking Wonca Direct Members for their opinions and for their voices to be heard.</li> <li>d) Inserting Direct Member application</li> </ul>	
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		forms in conference bags at Wonca conferences, in addition to having a Wonca booth.	
<b><u>Recommendation 6:</u></b>  <b>Direct the Wonca International Classification Committee to:</b>  Complete ICPC-3 by 2013.	<b><u>Recommendation 6:</u></b>  <b>The Wonca International Classification Committee will by Cancun 2010:</b>  1. Work with the CEO to develop a plan for funding the development, marketing, and distribution of ICPC-3.  2. Determine a date for the completion of ICPC-3.	<b><u>OUTCOME/ PROGRESS MADE</u></b>  <b><u>Recommendation 6:</u></b>  This is work in progress.  The Wonca Secretariat sent out letters in July 2010 to all its Member Organizations seeking expressions of interest in becoming a Founder Member of a <i>proposed</i> ICPC-3 Consortium:  a) Expressions of interest by Member Organizations = 28 b) Expressions of interest National Government / Health Authorities = 1 c) Expressions of interest by Individuals = 1 d) Declined = 3 Member Organizations  Core Executive at its meeting on 3-4 October 2010, in Malaga, Spain, discussed the CEO's Proposed ICPC-3 Consortium with financial estimates, and raised the following issues:  i) Wonca's current limited financial resources cannot support the development of ICPC-3, and there may be more downsides to the Organization by taking on such a large financial commitment when it was not in position to do so.	<b><u>OUTCOME/ PROGRESS MADE</u></b>  <b><u>Recommendation 6:</u></b>  This is work in progress, as per the report made to the Executive in Cebu in Feb 2011.

		<p>ii) The member organizations that have expressed interest in the proposed ICPC-3 Consortium may not be in a position to make the suggested financial contributions if called upon in the near future.</p> <p>Given Wonca's current constraints and its very limited finances and resources, some pragmatic possibilities were suggested:</p> <p>i) Wonca may wish to consider exiting the 'ICPC business' and make a commercial decision to sell ICPC2 to IHTSDO for an agreed sum and to engage those experts that worked on ICPC2 to be consultants in the development of ICPC3.</p> <p>ii) Wonca could put the development of ICPC-3 out to tender, with Wonca obtaining a management fee at an agreed percentage. Potential buyers could be WHO, IHTSDO or a benefactor.</p> <p><b>Other on-going progress:</b></p> <p>i) The MOU on WHO – Wonca Collaboration on classification in Primary Care ( ICPC-3 ) and the role Dr Michael Klinkman.</p> <p>ii) Appointment of Dr Mike Klinkman in WHO's ICD-11 Committee</p>	
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<p><b><u>Recommendation 7:</u></b></p> <p><b>The Wonca World Executive will develop by Cancun 2010 a plan to:</b></p> <ol style="list-style-type: none"> <li>1. Convene meetings of the Executive on a quarterly basis in conjunction with regional meetings.</li> <li>2. Convene meetings of the World Council on an annual basis.</li> <li>3. Revise the bylaws to: <ol style="list-style-type: none"> <li>a) Restructure the composition of the Council</li> <li>b) Simplify the governance model of Wonca</li> <li>c) Have the President-Elect elected annually</li> <li>d) Have the President serve full-time and paid an appropriate honorarium</li> </ol> </li> <li>4. Establish the CEO as a full-time position.</li> <li>5. Locate the Secretariat in Geneva, Switzerland.</li> </ol>	<p><b><u>Recommendation #7:</u></b></p> <p><b>To study the feasibility of a change in the frequency and structure of meetings of the Wonca leadership.</b></p>	<p><b><u>OUTCOME/ PROGRESS MADE</u></b></p> <p><b><u>Recommendation #7:</u></b></p> <p>The Full Executive Committee will be asked to consider at its meeting in Cebu on 18-20 February 2011, GROW Recommendation #7:</p> <p><b>Recommendation #7</b>  <b>To study the feasibility of a change in the frequency and structure of meetings of the Wonca leadership</b></p>	<p><b><u>OUTCOME/ PROGRESS MADE</u></b></p> <p><b><u>Recommendation #7:</u></b></p> <p>This is work in progress as part of the World Conference Committee's survey on World Conferences, where questions were asked on the frequency of Wonca business meetings.</p>
<p>There was no original Recommendation 8</p>	<p><b><u>Recommendation #8:</u></b></p> <p><b>To develop a plan to increase the capacity of member organizations.</b></p>	<p><b><u>OUTCOME/ PROGRESS MADE</u></b></p> <p><b><u>Recommendation #8:</u></b></p> <p>The Full Executive Committee will be asked to consider GROW Recommendation #8 at its meeting in Cebu 18-20 February 2011.</p> <p><b>Recommendation #8</b>  <b>To develop a plan to increase the capacity of member organizations.</b></p>	<p><b><u>OUTCOME/ PROGRESS MADE</u></b></p> <p><b><u>Recommendation #8:</u></b></p> <p>The new application forms came into use after the Cebu Executive meeting. Applications for FULL Wonca Membership have been received from Macedonia, IMACGP, India, AFPI, India, and from Wonca ASSOCIATE Membership from the ADFM, USA.</p>



		<p>The Membership Committee through Prof Job Metsemakers has redrafted all the membership application materials. The intention is to align the application forms more closely with the eligibility for membership for easier assessment by the Membership Committee and the Secretariat. These forms are attached as part of the Report of the Chair of the Membership Committee for the Executive Meeting in Cebu, 18-20 February 2011.</p>	<p>These will be part of the Membership Committee's report and recommendation to Executive at its Mumbai Meeting.</p>
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